| SEC Form 4 |
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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| hours per response: | 0.5 |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b) 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person* (Check all applicable) **INTUITIVE SURGICAL INC** [ISRG] Charlton Henry L Director 10% Owner Officer (give title Other (specify X 3. Date of Earliest Transaction (Month/Day/Year) below) below) (Last) (First) (Middle) 02/26/2024 SVP & Chief Commercial and Mkt 1020 KIFER ROAD 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) Form filed by One Reporting Person Х **SUNNYVALE** 94086 CA Form filed by More than One Reporting Person (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities 6. Ownership Form: Direct 7. Nature of Indirect Beneficial J. Transaction Execution Date, (Month/Day/Year) Beneficially if any Code (Instr. 8) (D) or Indirect Owned Following (Month/Dav/Year) (I) (Instr. 4) Ownership Reported Transaction(s) (Instr. 4) (A) or (D) v Code Amount Price (Instr. 3 and 4) **M**⁽¹⁾ 02/26/2024 Common Stock 1,284 D A **\$00** 22,649 **F**⁽¹⁾ \$389.77 Common Stock 02/26/2024 384 D 22,265 D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed Execution Date, if any (Month/Day/Year) 8. Price of Derivative Security (Instr. 5) 1. Title of 3. Transaction 5. Number of 6. Date Exercisable and 7. Title and 9. Number of 10. 11. Nature Transaction Code (Instr. 8) Derivative Security (Instr. 3) Conversion or Exercise Price of Amount of Securities Underlying Derivative Expiration Date (Month/Day/Year) ivativ Ownership of Indirect Beneficial Do. (Month/Day/Year) Securities Form: Direct (D) Acquired (A) Beneficially Ownership or Disposed of (D) (Instr. 3, 4 and 5) Derivative Derivative Security Owned or Indirect (Instr. 4) Following Reported Security (Instr. 3 and 4) (l) (Instr. 4) Transaction(s) Amount (Instr. 4) or Number Expiration Date Date v (A) (D) Exercisable Shares Code Title

Explanation of Responses:

\$<u>0</u>0

\$0 O

Restricted

Units - 2-

26-2024

Stock

Units Restricted Stock

1. RSUs vest 25% per year over a four year period, commencing on the first anniversary of the grant date. RSUs convert into common stock on the vest date on a one-for-one basis. 25 % of the shares have been released and a portion of the shares were held back to cover the statutory tax withholding requirements. The net shares were deposited into the holders account.

1,284

6,868

2. Each RSU granted represents a contingent right to receive one share of Intuitive Surgical common stock. The grant vests 25% on the first anniversary of the date of grant and annually thereafter, over a four year period.

<u>By: Donna Spinola For:</u> <u>Charlton, Henry L</u>

1,284

6.868

\$<mark>0.0</mark>

\$0 O

Commo

Stock

Commo

Stock

02/26/2031

(2)

<u>02/26/2024</u> Date

1,281

6,868

D

D

** Signature of Reporting Person D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

02/26/2024

02/26/2024

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.